

The English version of this code of conduct is a translation of the German original for information purposes only. The English version is not legally binding. In cases of conflict, the original (German) version is prevail.

Code of Conduct University Sports Osnabrück

I am aware that, as a person working in university sports, I have a special responsibility in my role:

- I respect the right to physical integrity of those entrusted to me or who entrust themselves to me, and I do not use any form of violence – whether physical, psychological or sexual. If my sport involves a degree of physicality specific to that sport, I enforce the sport-specific rules of fair play and ensure that everyone treats each other with respect.
- I am aware that individual perceptions of closeness and distance vary from person to person. I adapt my behaviour and actions within the scope of my activities to the situation and respect the personal boundaries, idiosyncrasies and peculiarities of the people entrusted to me or who entrust themselves to me.
- I actively take a stand against any verbal or non-verbal form of discrimination (racism, sexism, homophobia, transphobia, etc.) or hurtful behaviour (boundary violations, harassment, bullying, etc.).
- I offer the people entrusted to me and those who place their trust in me complete freedom of choice in all sporting and non-sporting activities offered by the university sports programme. I take their personalities into account, create appropriate individual conditions and use methods that are appropriate to the situation.
- I am aware that I serve as a role model for the individuals entrusted to my care, which means, among other things, that I exemplify and promote an open and respectful approach to other people and nature within the sporting environment as part of my university sports activities.

I am aware that I can contact the equal opportunities officers at the Centre for University Sports or the University of Osnabrück if I have any uncertainties, questions and/or incidents relating to boundary violations, discrimination and sexualised violence, especially if I am personally affected.

By signing this document, I agree to comply with this code of conduct. I will respond appropriately if this code of conduct is violated in the course of my work in university sports.

Place, date: _____

Name: _____

Signature: _____